

2.1 HSE Policy Documents

Health, Safety and Environment (HSE) Policy

The company shall:-

- Not cause harm to people.
- Protect the health and safety of its employees, customers and shall other persons affected by its activities environment, minimize wastage and pollution, and seek continuous improvement in its efficient use of natural resources.
- Provide a safe and healthy work place for employees.

In order to achieve this company shall:-

- Comply fully with the laws of the country.
- Comply fully with HSE rules, regulations, standards and procedures laid down by its clients.
- Where appropriate, apply more stringent standards and procedures than those laid down by law or contractual obligations.

The Company shall pursue this policy through:-

- Visible management commitment.
- Strategies, Action Plans, Realistic Targets and Objectives.
- Effective Training, Motivation and communication to train all employees to work in health, safe and environmentally responsible manner for good of themselves, the company and others.
- Commitment involvement and contribution of all staff and contractors.

In doing so, the company shall be guided by the principles:-

- Health, Safety and Environment Protection forms an integral part of company's prime business objectives and important as other prime business objectives.
- All accidents, injuries and incidents are unacceptable and can be prevented.
- Health, Safety and Environment protection is a line Management responsibility.
- Everyone is responsible for his own health and safety and for the health and safety of colleagues and all other affected by our work.
- Work shall not be started until essential safety measures are in place to allow the work to precede in a safe and effective manner. Everyone is empowered to stop work if essential safety measures are not in place.
- Competent supervision is the key to improve and maintain safety performance and achieve Goal Zero.

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